

NUSIM has approved and implemented this Compliance Policy, which has been developed in collaboration with the Compliance Officer of our organization to ensure its proper enforcement.

This Compliance and Crime Prevention Policy demonstrates that our organization maintains and continuously upholds a strong commitment to conducting its activities with the highest standards of ethics and in full compliance with the applicable legal framework. It also reflects NUSIM's and all its employees' commitment to meeting the applicable requirements established within the Compliance Management System.

This Crime Prevention Policy applies to all NUSIM executives and employees, who are required to comply with the organization's Compliance obligations, and it is valid on a global scale.

This Compliance Policy applies to NUSIM's activities in the following areas:

***Design, Manufacture, Assembly, Commissioning, and Maintenance of Machinery and Special Equipment.***

The objectives of this Compliance Policy are:

- To prevent actions or behaviors that violate current legislation or may be perceived by our stakeholders as ethically unacceptable.
- To educate and raise awareness among individuals, professionals, executives, shareholders, business partners, and similar parties regarding the criminal risks associated with their actions, as well as the appropriate response mechanisms established by our organization.
- To support the principles of Compliance governance in accordance with section 5.1.3.

NUSIM Senior Management expressly prohibits any behavior or action that may constitute bribery or regulatory non-compliance, as well as any conduct that contravenes the principles and guidelines established within its Compliance Management Systems.

The guiding principles of our members' conduct are based on acting at all times in accordance with the applicable legislation

All stakeholders are encouraged to raise concerns in good faith or based on a reasonable belief, with confidence and without fear of retaliation.

Our organization has established secure internal mechanisms and procedures to ensure the confidentiality of received reports and communications, as well as to protect from any threat or coercion those individuals who contributed to our compliance objectives through reporting or communication.

Our organization has designated a specific position within our organizational structure, known as the Compliance Officer, endowed with sufficient competence, independence, authority, and resources to ensure,

under the direct mandate of Senior Management, the proper implementation and continuous improvement of our Compliance Management System.

The designated Compliance Officer is available to all members of our organization to provide advice, guidance, and support on ethical behavior and compliance matters.

Failure to comply with this Compliance Policy, or with the obligations, policies, processes, and procedures of the organization, will result in the imposition of the corresponding sanctions. Any breach of this document must be immediately reported to the Compliance Officer, who will take the appropriate actions in response to such situations.

Our Compliance Policy is subject to continuous development and review to ensure its ongoing suitability and serves as a reference framework for establishing the objectives defined by the organization.

Signed: Wei Wang

Seville, November 27, 2025