

NUSIM has approved this Anti-Bribery Policy, which has been developed in collaboration with the Compliance Officer of our organization.

This Compliance and Crime Prevention Policy reflects our organization's ongoing commitment to conducting its activities with the highest standards of ethics and adherence to applicable laws. It also underscores the commitment of NUSIM and all its employees to comply with the requirements established in the Anti-Bribery Management System.

This Crime Prevention Policy applies to all NUSIM executives and employees and is valid globally.

This Compliance Policy applies to NUSIM in the development of its activities of:

Design, Manufacturing, Assembly, Commissioning, and Maintenance of Machinery and Special Equipment.

The Objectives of This Compliance Policy Are:

- To prevent actions or behaviors that violate current legislation or are perceived by our stakeholders as ethically unacceptable.
- To educate and raise awareness among individuals, professionals, executives, shareholders, business partners, and similar parties about the criminal risks associated with their actions, as well as the appropriate response mechanisms established by our organization.

NUSIM's Senior Management expressly prohibits any behavior or actions that could constitute bribery, as well as any other actions that contradict the principles and guidelines promoted within its Anti-Bribery Management System.

The guiding principles for the conduct of members of our organization are based on acting, at all times, in compliance with current legislation.

We encourage all stakeholders to raise concerns in good faith or based on a reasonable belief, with confidence and without fear of retaliation.

Our organization has established secure internal mechanisms and processes to ensure the confidentiality of complaints and communications received, as well as to protect individuals who participate in our compliance objectives through communication and reporting, safeguarding them from any type of threat or coercion.

A specific position within our organizational structure, known as the Compliance Officer, has been appointed. This role is endowed with the necessary capacity, independence, authority, and resources to ensure, under the direct authority of Senior Management, the proper implementation and continuous improvement of our Anti-Bribery Compliance System.

The designated Compliance Officer is available to all members of our organization to provide advice, guidance, and support on matters related to ethical conduct and compliance.

Failure to comply with the provisions of this Anti-Bribery Policy will result in the imposition of corresponding sanctions. Any breach of this document must be reported immediately to the Compliance Officer, who will handle the necessary actions in such situations.

Our Anti-Bribery Policy is constantly evolving and is reviewed regularly to ensure its continued relevance, always serving as a framework for the objectives defined by the organization.

Signed, Wei Wang

Seville, November 27, 2025